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**From:** Dorian LeBlanc [dorian.leblanc@lumira.com]  
**Sent:** 10/20/2017 6:44:58 PM  
**To:** health-it-team@lumira.com; lumira-fitlinxx@lumira.com  
**Subject:** LumiraDx Updates and Transitions  
**Attachments:** LumiraDx Limited Code of Conduct.pdf; Code of Conduct - Acknowledgement Form.pdf  
**Importance:** High

Greetings everyone!

First, on behalf of those in the Waltham office, a special "thank you" to **Peter Cipriano** for organizing the Diwali celebration yesterday. Well appreciated by all.

Please join me in welcoming **Pooja Singla** to our team. Pooja has joined us from HCL Technologies and will be working on the QA team under Neal in the role of QA Automation.

In addition, please welcome **Jon Butterworth**, Production DevOps Engineer on October 23<sup>rd</sup>. Jon is joining us based out of Exeter, UK reporting to James Sharp. Jon is a dedicated IT professional with 20+ years of technology experience and 13 years of professional experience in a wide range of areas, including Microsoft system administration, Linux administration, HPC/Cluster specialist and DevOps.

**Raffy Rabin** has decided to pursue other opportunities. Raffy made great contributions throughout his time in the earliest days of Wellogic through to the current business. We wish him the best of luck, and we are sure he will have great success in whatever challenges he tackles next.

Finally, the **LumiraDx Code of Conduct** was circulated earlier this week. I have attached the Code and the required **Acknowledgement Form** here. Please take the time to review the Code of Conduct and sign your acknowledgements before October 27<sup>th</sup>. We want to ensure all employees have completed this task and provide an update to our Board of Directors. If there are any questions on the Code, please contact Veronique Ameye ([veronique.ameye@lumiradx.com](mailto:veronique.ameye@lumiradx.com)) or Dorian LeBlanc ([dorian.leblanc@lumiradx.com](mailto:dorian.leblanc@lumiradx.com)). Thank you.

Kind regards,

Tom and Dorian

Dorian LeBlanc  
Vice President, Finance  
LumiraDx  
+1 239-410-0657



Message

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**From:** Tom Quinlan [tom.quinlan@lumiradx.com]  
**Sent:** 8/2/2017 1:33:16 PM  
**To:** Dorian Leblanc [dorian.leblanc@lumiradx.com]  
**Subject:** Emailing: Health IT Organization.pdf  
**Attachments:** Health IT Organization.pdf

Hi Dorian,

Attached is the visual of the Health IT org plan. The red blocks represent immediate position eliminations. The yellow, eliminations over the next few months and the green additions. So eliminating the red and yellow reflects what the org should look like at the end of the year.

Tom

Your message is ready to be sent with the following file or link attachments:  
Health IT Organization.pdf

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Tom Quinlan  
lumiraDx  
221 Crescent Street  
Waltham, MA 02453  
Cell: 978-226-8667



**Subject:** Emailing: Health IT Organization.zip  
**Date:** Tue, 19 Dec 2017 16:24:24 -0500  
**From:** Tom Quinlan <[tom.quinlan@lumiradx.com](mailto:tom.quinlan@lumiradx.com)>  
**To:** Dorian Leblanc <[dorian.leblanc@lumiradx.com](mailto:dorian.leblanc@lumiradx.com)>

Dorian,

Attached are three org charts showing the Health IT and FitLinxx org currently, the planned org for 30-60 days from now and a downsized org if we focused only on supporting the diagnostics business. There's also an excel file with tabs for each of the org options.

Tom

Your message is ready to be sent with the following file or link attachments:  
Health IT Organization.zip

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